

Payment Service Operations – Governance - Risk Management



# **Document History**

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26 June 2024	1.0	Sastry Lanka	Chakrapani D	Srikanth Mopidevi

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#### 1. Risk Governance Framework

- **Risk Governance Structure:** 
  - **Board of Directors (BoD)**: Oversee risk policies and strategies.
  - Risk Management Committee (RMC): Monitor and address operational, financial, compliance, and cybersecurity risks.
  - Internal Audit Team: Perform regular audits of risk management policies and controls.

# **Risk Management Policies:**

- Comprehensive policies for handling operational, financial, legal, and reputational risks.
- Align policies with RBI guidelines, such as Circular on Guidelines for Payment Aggregators.

## 2. Risk Categorization

# A. Operational Risk

- Key Risks:
  - Transaction failures.
  - Delays in merchant settlements.
  - System downtime.

## **Mitigation Measures:**

- Establish a disaster recovery (DR) site and backup systems.
- Monitor reconciliation and settlement processes in real-time.
- Conduct stress testing for peak transaction loads.

## **B. Cybersecurity Risk**

- **Key Risks**:
  - Data breaches.
  - Phishing and malware attacks.
  - Unauthorized access to systems.



#### **Mitigation Measures:**

- Implement end-to-end encryption, firewalls, and intrusion detection systems.
- Use multi-factor authentication (MFA) for access control.
- Perform Vulnerability Assessment and Penetration Testing (VAPT) regularly.

#### C. Fraud Risk

#### Key Risks:

- Fraudulent transactions by merchants or customers.
- Account takeover fraud.
- Chargeback fraud.

#### **Mitigation Measures:**

- Employ AI/ML-based fraud detection systems for real-time monitoring.
- Conduct KYC/AML verification for merchants and customers.
- Set fraud escalation and reporting mechanisms.

# D. Regulatory and Compliance Risk

## **Key Risks**:

- Non-compliance with RBI guidelines or data localization laws.
- Delays in AML reporting.

# **Mitigation Measures:**

- Monitor regulatory updates and ensure adherence to Payment and Settlement Systems Act, 2007.
- Conduct regular audits to validate adherence to PCI DSS and other standards.

#### E. Financial Risk

## **Key Risks**:

- Insolvency of third-party vendors or banks.
- Settlement delays leading to financial loss.

#### **Mitigation Measures:**

- Maintain the minimum net worth requirement of ₹15 crore as per RBI norms.
- Conduct credit risk assessments of banking partners and service providers.
- Maintain an escrow account for timely settlements.



# F. Reputational Risk

## **Key Risks**:

Negative publicity from service disruptions or data breaches.

## **Mitigation Measures:**

- Transparent communication with merchants and customers during incidents.
- Proactive resolution of disputes and grievances.
- Build strong public relations and crisis management protocols.

#### 3. Risk Identification and Assessment

#### Risk Identification:

- Use industry benchmarks and historical data to identify emerging risks.
- Gather inputs from stakeholders, including merchants, customers, and employees.

#### **Risk Assessment Tools:**

- Conduct Risk and Control Self-Assessments (RCSAs).
- Use quantitative models to assess financial and fraud risks.
- Classify risks based on likelihood and impact:
  - High, Medium, Low.

#### 4. Risk Mitigation Strategies

# **Technology Controls**

Implement robust IT infrastructure with redundancy to ensure 99.9% system availability.

## **Compliance Measures**

- Ensure automated KYC/AML processes to reduce manual errors.
- Conduct periodic compliance training for employees and merchants.

## **Operational Controls**



- Use real-time dashboards for transaction and settlement monitoring.
- Automate reconciliation processes to reduce human errors.

## 5. Risk Monitoring and Reporting

- **Monitoring Tools:** 
  - Real-time dashboards for fraud, compliance, and operational risk metrics.
  - Incident management systems to log and track risk events.
- Key Risk Indicators (KRIs):
  - Transaction Success Rate: Target >99%.
  - **System Uptime**: Maintain >99.9%.
  - Fraud Detection Rate: >95% of suspicious transactions flagged.
- **Reporting Framework:** 
  - Submit periodic risk reports to the Risk Management Committee.
  - Report fraud incidents and significant operational failures to RBI as mandated.

#### 6. Business Continuity and Disaster Recovery (BCDR)

- **Disaster Recovery Plan (DRP)**:
  - Establish geographically dispersed DR sites.
  - Ensure recovery within stipulated timelines (e.g., <4 hours).</li>
- **Business Continuity Plan (BCP)**:
  - Maintain an incident response team (IRT) for immediate action.
  - Conduct periodic drills for all employees.

# 7. Merchant and Customer Risk Management

- **Merchant Onboarding:** 
  - Perform due diligence on merchants, including background checks and financial audits.
  - Mandate contracts specifying compliance requirements.



## Customer Transaction Monitoring:

- Implement anomaly detection to flag high-risk transactions.
- Provide customers with real-time transaction alerts and grievance redressal mechanisms.

## 8. Training and Awareness

- Conduct regular risk management training for employees.
- Educate merchants on secure payment practices and compliance requirements.
- Run customer awareness campaigns on fraud prevention and secure payment methods.

## 9. Escalation and Incident Management

- **Escalation Matrix:** 
  - Define escalation levels for operational, cybersecurity, and compliance risks.
- Incident Response:
  - Ensure immediate containment, resolution, and root cause analysis of incidents.
  - Report high-severity incidents to RBI within stipulated timelines.

## **10. Continuous Improvement**

- **Periodic Review:** 
  - Update risk policies annually or in response to regulatory or technological changes.
  - Use insights from post-incident reviews to improve controls.

# **Emerging Risk Adaptation:**

• Stay updated on risks like Central Bank Digital Currencies (CBDCs), Al-driven fraud, and new compliance norms.